

### **Children Protection Policy**

The Steigenberger Golf Resort condemns all forms of exploitation of children. The Resort does not recruit child labor and support the elimination of exploitative child labor. The Steigenberger Golf Resort also supports laws duly enacted to prevent and punish the crime of sexual exploitation of children. The Steigenberger Golf Resort will work to raise awareness concerning such exploitation and will cooperate with law enforcement authorities to address any such instances of exploitation of which the Resort becomes aware. The Steigenberger Golf Resort has a long history of supporting programs and partnerships that help at-risk young people and their families prepare for and find meaningful employment. The Steigenberger Golf Resort will continue to focus on programs that help children break out of the cycle of poverty that makes them and their families vulnerable.

In order to combat the problem, we are already taking the following actions:

In all our activities and operations, we actively disagree with all kinds of sexual exploitation of children.

- a) Steigenberger employees do not visit bars, restaurants or other premises where minors are exposed sexually (the income from admissions, drinks etc. is a source of income for pimps and/or other adults who are involved in the sex trade with children).
- b) Obvious cases of sex trade with children is reported to the local police
- c) When we market our products we never do it in a way that portrays children in a sexual way.

We create awareness among our employees, using training and information as major tools, to highlight that sexual exploitation of children is a crime. We collaborate with organizations and authorities in order to combat sexual exploitation of children.

- a) In the Steigenberger IT policy it is stated that it is not permitted to search for child pornography using the Internet. It is also prohibited to seek contact with children for sexual purposes via chat rooms, discussion groups or similar.
- b) If material including child pornography is found on the computer of an employee it should be reported to the police. To possess child pornography is a crime and the material could be used as evidence in a future trial and should therefore never be deleted.

We follow laws, rules and instructions of our host country. We respect the United Nations Child Convention.

STEIGENBERGER  
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We are planning to continue our mission with the following actions:

1. The hotel's policy will clearly state the hotel's position with regard to the trade in child sex. The hotel shall also make this understood among its staff and provide them with knowledge on how to handle problems should they arise.
2. Hotel management will provide information to its personnel and guests regarding national laws and the penalties imposed for the sexual abuse of children.
3. The hotel's security staff will be trained to handle guests or personnel who sexually abuse a child, particularly on the hotel's premises.
4. Co-operate with the relevant labour unions.
5. Prevent children from entering the hotel via bars, restaurants, lobby or reception.
6. Work actively. As a precautionary measure, build up links with police, social authorities and other organizations that may be involved with an encroachment.
7. Personnel, who observe anything that suggests that the commercial sexual exploitation of children may be taking place, must report immediately to the police or some other authority with the right to intervene.

Thank you for your support in making El Gouna a better place for everyone!

Hisham Tawfik  
General Manager

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Environmental Manager